

## Special Meeting 4/29/2024

Board President Debbie Drummond called this special meeting to order at 5:00 P.M.

Ms. Drummond led the reciting of the Pledge of Allegiance.

The following members answered roll call: Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Mr. Bryan Mulkey

Ms. Jessica Bryant, Board Member, was not present.

No motion or second were given as the opening roll call is not commonly a resolution.

2024-098      RESOLUTION APPROVING THE BOARD MINUTES FROM THE SPECIAL MEETING HELD ON APRIL 15, 2024, AS PREPARED BY THE TREASURER.

Ms. Drummond moved to adopt resolution 2024-098. Ms. Gannon seconded the motion. All members voted yes.

At this time, Ms. Kay Hall and Ms. Janice Boggs, alumnae, presented a donation check in the amount of \$1,126.82 from the Dawson-Bryant Class of 1966. Ms. Hall and Ms. Boggs spoke, fielded questions, and posed for a group photo with the Board from 5:01 – 5:07 P.M.

At this time, Ms. Ellen Adkins, Superintendent, updated the Board on the following items:

- Upcoming Mu Alpha Theta (Math Club) and National Honor Society (NHS) induction dinner and associated request to pay for catering.
- Potential performance by the Cincinnati Circus and associated donation pledged by a community member to help offset the cost.
- Potential agreement with Bright Start Therapy.
- Miscellaneous educational items recently addressed in Governor DeWine's State of the State Address.
- Recently received award from the Ohio Department of Education for the elementary school's results on the 2022-2023 Traditional Report Card.
- Proposed change to the recently drafted amendment lease agreement with the Coal Grove Little League.
- Recent communication with the Middle School Athletic Director regarding rate of pay.
- Ohio School Boards Association (OSBA) business honor roll.
- May 2024 calendar of events for the elementary school.
- Potential upcoming professional development opportunities for several members of the administration.

2024-099      ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION APPROVING PAYMENT OF THE MU ALPHA THETA (MATH CLUB) AND NATIONAL HONOR SOCIETY (NHS) INDUCTION DINNER CATERING EXPENSE FROM THE GENERAL FUND (001-0000).

Mr. Harrison moved to adopt resolution 2024-099. Ms. Gannon seconded the motion. All members voted yes.

2024-100      ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION APPROVING A PERFORMANCE CONTRACT WITH THE CINCINNATI CIRCUS ("THE BIG SHOW") SCHEDULED TO TAKE PLACE AT THE ELEMENTARY SCHOOL ON MAY 8, 2024, FOR A TOTAL COST OF \$3,000.00. SAID EXPENSE WILL BE PAID BY THE TREASURER FROM THE ELEMENTARY PRINCIPAL ACCOUNT FUND (018-9011). RESOLUTION ALSO APPROVES A DONATION PLEDGED FROM MR. ADAM BLACKBURN IN THE AMOUNT OF \$1,500.00 TO HELP OFFSET THE COST OF SAID EVENT. UPON RECEIPT OF SAID DONATION, THE TREASURER WILL PROVIDE MR. BLACKBURN WITH A DETAILED RECEIPT.

Mr. Mulkey moved to adopt resolution 2024-100. Ms. Drummond seconded the motion. All members voted yes.

2024-101      ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION APPROVING AN AGREEMENT WITH BRIGHT START THERAPY TO PROVIDE OT/PT SERVICES FOR PRESCHOOL STUDENTS, AND STUDENTS ATTENDING OPEN DOOR SCHOOL, FROM THE DAWSON-BRYANT LOCAL SCHOOL DISTRICT. THE TERM OF THIS AGREEMENT IS FROM AUGUST 10, 2024, TO MAY 29, 2025. THE SIGNED AGREEMENT SHALL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Ms. Gannon moved to adopt resolution 2024-101. Mr. Harrison seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on invitations and projections received from Sheakley and Sedgwick for workers compensation group and unemployment TPA services for the upcoming policy period.

2024-102      ON THE RECOMMENDATION OF THE TREASURER, RESOLUTION APPROVING PARTICIPATION IN A WORKERS COMPENSATION GROUP RETROSPECTIVE RATING PROGRAM (SHEAKLEY/OPTIMAL HEALTH INITIATIVES) FOR CALENDAR YEAR 2025. ESTIMATED YEARLY COST OF THE GROUP PROGRAM IS \$25,769.00.

RESOLUTION ALSO RENEWS A CONTRACTUAL RELATIONSHIP WITH SHEAKLEY UNISERVICE, INC. AS THIRD-PARTY ADMINISTRATOR FOR FISCAL YEAR 2024-2025 AT A COST OF \$325.00/YEAR TO ASSIST IN UNEMPLOYMENT AND WORKERS COMPENSATION MATTERS. A SIGNED COPY OF SAID CONTRACT SHALL REMAIN ON FILE IN THE OFFICE OF THE TREASURER.

Mr. Harrison moved to adopt resolution 2024-102. Mr. Mulkey seconded the motion. All members voted yes.

2024-103      RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT AND COMPENSATION OF PUBLIC EMPLOYEES.

Ms. Gannon moved to adopt resolution 2024-103. Ms. Drummond seconded the motion. All members voted yes.

The time was 5:41 P.M.

Ms. Ellen Adkins, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 5:41 P.M.

The Board came out of executive session at 6:35 P.M. with all members present.

2024-104      ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION ACCEPTING THE RESIGNATION OF MELODY MALONEY, WITH REGRET, FROM HER FULL-TIME POSITION OF MIDDLE SCHOOL GUIDANCE COUNSELOR, EFFECTIVE AUGUST 9, 2024.

Ms. Gannon moved to adopt resolution 2024-104. Ms. Drummond seconded the motion. All members voted yes.

2024-105      ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION EMPLOYING ADAM FRY AS A FULL-TIME GUIDANCE COUNSELOR FOR THE 2024-2025 SCHOOL YEAR. THE ANNUAL SALARY FOR SAID POSITION WILL BE \$71,072.31, IN ACCORDANCE WITH PLACEMENT ON STEP 19, COLUMN 4, OF THE BOARD-ADOPTED NEGOTIATED SALARY SCHEDULES FOR A CERTIFIED EMPLOYEE WITH A MASTER'S DEGREE, PLUS AT LEAST THIRTY ADDITIONAL GRADUATE HOURS NOT USED IN FULFILLING THE REQUIREMENTS FOR THE MASTER'S DEGREE, AND 19 YEARS OF FULL-TIME TEACHING EXPERIENCE IN A RECOGNIZED SCHOOL SYSTEM. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 28 OF THE CERTIFIED UNION CONTRACT REGARDING SALARY SCHEDULE PLACEMENT.

RESOLUTION ALSO APPROVES NICK HORN AS HIGH SCHOOL ASSISTANT FOOTBALL COACH, AT THE BOARD-ADOPTED SUPPLEMENTAL SALARY SCHEDULE RATE OF PAY, FOR THE 2024-2025 SCHOOL YEAR.

Mr. Harrison moved to adopt resolution 2024-105. Mr. Mulkey seconded the motion. All members voted yes.

2024-106      ON THE RECOMMENDATION OF THE SUPERINTENDENT, RESOLUTION TO NON-RENEW THE FOLLOWING SUBSTITUTE AND "AS-NEEDED" EMPLOYEES AT THE CONCLUSION OF THE 2023-2024 SCHOOL YEAR (THESE EMPLOYEES WILL BE MAILED A REASONABLE ASSURANCE LETTER FOR THE 2024-2025 SCHOOL YEAR):

SUBSTITUTE TEACHERS:

SARAH ALLEN, CARSON BAILEY, ANTHONY BAZELL, ALEXIS BENTLEY, JOSEPH BOKOVITZ, TONI BRADSHAW, CADEN BRAMMER, CHRISTY BURD, AUDRA CAMERON, SYDNIE CARPENTER, JHONDA COLLINS, JACOB CUDNEY, KYLIE DEER,

MARY DICKESS, ANTHONY EMMANUEL, CALEB EPLION, LAUREN FIELDS, LINNEA FIELDS, BETTY FRAZIER, CRISTI GOSSETT, LISA GRIFFITH, TOM HALL, DARREN HANKINS, ASHLEY HARPER, JOSHUA HOLLAND, CANDI HOLMES, EVAN HOLMES, BILLY JENKINS, MARCIA LAMBERT, MEGAN JUSTICE MCMAHAN, ROBBIE MCQUAY, FAITH MAHLMEISTER, MATTIE MALONE, MELINDA MAYS, KASSANDRA METZGER, TRENT MILLESON, LAURA MURPHY, ALLISON RIDDLE, AMANDA ROACH, CAITLIN ROCHELLE ROBINSON, AMBER RUNYON, JUDITH SANDERS, HAROLD JEARL SASSER, MISTY SCHULTZ, GINA SEXTON, TIM SEXTON, ANGEL SMITH, BRANDON STURGILL HAILEY STURGILL, CINDY SWARTS, MELANIE VANDERHOOF, KATHRYN WEAVER, LILY WILLIAMS, CINDY WILSON, KACEE WILSON, AND MARY LEE WILSON.

HOME INSTRUCTION:

NANCY FRY, DAN HARMON, JORDAN LUCAS, KASSANDRA METZGER, AMBER RUNYON, AND RYAN WAGINGER.

TUTORS (ELEMENTARY):

TERRI CORVIN, CALEB EPLION, AND ABBY FOWLER.

TUTORS (MIDDLE SCHOOL):

KASSANDRA METZGER, GINA SEXTON, AND TIM SEXTON.

SUBSTITUTE COOKS:

RHONDA DILLON, PENNY HATFIELD, ANNA MARIE HOWARD, PAMELA KOENIG JAMIE STAPLETON, AND LADONNA FRIEND.

SUBSTITUTE CUSTODIANS:

PARKER GILLEN, JARROD KEATON, ADAM MCCLAIN, AARON MULKEY, PAUL WILLIAMS, AND SCOTT SKAGGS.

SUBSTITUTE NURSES:

ELAINE JENKINS, DARRIEN JONES, MARCIA LAMBERT, AND ANGEL SMITH.

SUBSTITUTE SECRETARIES:

AMY HICKS, JUDY MALONE, ANNA MARKEL, MELINDA MAYS, AND REBECCA WILLIS.

Ms. Drummond moved to adopt resolution 2024-106. Ms. Gannon seconded the motion. All members voted yes.

2024-107      ON THE RECOMMENDATION OF THE TREASURER, RESOLUTION APPROVING COMPENSATION OF \$194.93 TO DAVID SKAGGS IN RELATION TO THE RESIGNATION FROM HIS FULL-TIME POSITION OF 12-MONTH CUSTODIAN, EFFECTIVE APRIL 12, 2024. DUE TO DIVIDING THE ANNUAL SALARY EQUALLY OVER 26 BI-WEEKLY PAYS, AND THE FIRST DAY OF WORK OCCURRING IN THE MIDDLE OF A PAY PERIOD, MR. SKAGGS WAS PAID \$194.93 IN ADVANCE. THIS RESOLUTION APPROVES THIS COMPENSATION AND DOES NOT REQUIRE REIMBURSEMENT, DUE TO IT BEING AN IMMATERIAL AMOUNT AND POTENTIALLY CAUSING YEAR-END BALANCING/RECONCILIATION PROBLEMS FOR BOTH PARTIES. REFERENCE PRIOR BOARD RESOLUTION NUMBER 2024-095, DATED APRIL 15, 2024.

Mr. Harrison moved to adopt resolution 2024-107. Ms. Gannon seconded the motion. All members voted yes.

Mr. Harrison moved to adjourn. Mr. Mulkey seconded the motion. All members voted yes.

The time was 6:50 P.M.

The next meeting is scheduled for Monday, May 20, 2024, at 5:00 P.M., at the Dawson-Bryant Board of Education offices.